



Country Style Foods has at least 250 employees. Under the Gender Pay Gap regulations we are required to report our gender pay gap data, as set out below:

Data captured on 5th April 2018

Country Style Foods Limited

	Median	Mean
Gender Pay Gap	3.9%	9.5%
Gender Bonus Gap	0.0%	0.0%

The proportion of males and females receiving a bonus payment.	Female	Male
	0.0%	0.0%

Proportion of males and females in each quartile band

Quartile	Female	Male
Upper	23.0%	77.0%
Upper middle	31.0%	69.0%
Lower middle	31.6%	68.4%
Lower	35.7%	64.3%

Declaration

I confirm that Country Style Foods gender pay gap calculations are accurate and meet the requirements of the Regulations. The figures have been reached using the mechanisms that are set out in the gender pay gap reporting legislation.

J Wood
Director